NSERC CREATE Summer School
Nottawasaga Inn
July 15-19, 2013

Moving from a Science Background into Policy

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Moving from a Science Background into Policy

- Introduction
- Asking the right questions
- Scope and perspective
- Science and policy
- Science policy community in Canada
- Recruitment of Policy Leaders Program
Asking the right questions about...

- Yourself
- Interests
- Skills
- Professional goals (Science AND Policy)
- Personality
- Lifestyle
Scope and Perspective

- Impact – where to make it?
- Local, national, international?
- How do you measure success?
- TIME – Earth & life history vs. next political cycle
- Expectations
- Persistence
- Satisfaction and happiness
Science and Policy

Policy Stream

Science Stream

Decision Point
Science and Policy

Policy Stream

Decision Point

Decision Point

Decision Point

Science Stream

Decision Point
Science and Policy

Policy for Science

Integration of Science & Policy

Science for Policy
Science Policy Community in Canada
CSPC since the beginning

<table>
<thead>
<tr>
<th>Year</th>
<th>Location</th>
<th>Grassroots Initiative</th>
<th>Scope, Diversity, Issues</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009</td>
<td>Toronto</td>
<td>✓</td>
<td>✓</td>
<td>Toronto</td>
</tr>
<tr>
<td>2010</td>
<td>Montreal</td>
<td>✓</td>
<td>✓</td>
<td>Calgary</td>
</tr>
<tr>
<td>2011</td>
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<td>✓</td>
<td>✓</td>
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</tr>
<tr>
<td>2012</td>
<td>Calgary</td>
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<td>✓</td>
<td>Toronto</td>
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<tr>
<td>2013</td>
<td>Toronto</td>
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- Grassroots initiative expanded largely on a volunteer basis
- Increasing in scope, diversity, highlighting multi-sectoral & cross-cutting issues
- Last year was focused on Western Canada, returns to Toronto this year
1. Private Sector R&D and Innovation: New Realities and New Models

2. Emerging Trends: Science & Technology in International Trade and Diplomacy

3. Science and Technology Communication

4. Graduate Studies and Research Training: Prospects in a Changing Environment

5. Emerging Issues in Canadian Science Policy
Review of Successes

• Becoming the prime forum on science and innovation policy in Canada

• **Becoming the gateway for young scientists & graduate students to science policy arena**

• A unique venue for emerging and most important issues in Canada
  • Panel of private sector representatives on Jenkins review board report
  • Panel on CCA report on the S&T landscape
  • Panel on Science Diplomacy, Dr. Federoff, first in Canada
  • Editor of Science Magazine first time speech in Canada
  • Panel on Science and Politics, first time in Canada (broadcasted by CPAC)
  • **Workshop on Science Policy 101**
Science Policy Community in Canada

*Get your geek on* — An evening of science and policy schmoozing

Friends of the Canadian Science Policy Conference (CSPC) invite you and your colleagues to *Science it up* at our next pub-night event!

**Now at a city near YOU!**

<table>
<thead>
<tr>
<th>Toronto</th>
<th>Ottawa</th>
<th>Hamilton</th>
<th>Halifax</th>
<th>Vancouver</th>
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</thead>
<tbody>
<tr>
<td>Bedford Academy</td>
<td>D'Arcy McGee's</td>
<td>Phoenix Bar &amp; Grill</td>
<td>Maxwell's Plum</td>
<td>Shebeen Whisky House</td>
</tr>
<tr>
<td>36 Prince Arthur Av. (ST. GEORGE STATION)</td>
<td>44 Sparks St.</td>
<td>Refectory Building McMaster University</td>
<td>1600 Grafton St.</td>
<td>212 Carrall St.</td>
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<tr>
<td>6-9pm ET</td>
<td>6-8pm ET</td>
<td>6-9pm AT</td>
<td>7-10pm AT</td>
<td>7-10pm PT</td>
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Date: Thursday, July 18th
Registration: Complimentary!
Join us to:

- **Network** with fellow professionals and build connections...
- **Find** your next career path in Science Policy...
- **Get involved** in shaping the future Science Policy landscape...
- **Share and Learn** about the latest news/trends in the science innovation enterprise...
- **Enjoy** some complimentary appetizers...
- **Learn** more about the CSPC and meet our star volunteer team!

Feel free to bring your colleagues... Drop in for beer and make new friends!

**TO RSVP:** Please contact Lauren at [lauren.ashton@sciencepolicy.ca](mailto:lauren.ashton@sciencepolicy.ca) with your name, city and number of guests.

We hope to see you there!
Make a Difference Every Day
The Quest for Talent Starts at the Top

“[Public Service] Renewal will enable the Public Service to continue to provide Canadians with excellent programs and services. It is about attracting the best recruits possible and building a Public Service where everyone belongs.”

- Wayne Wouters, Clerk of the Privy Council
Why the Public Service?

- address critical public policy challenges
- immense flexibility throughout your career
- opportunities for career growth, learning, and development
- meaningful, exciting work – make a difference to Canadian society
“RPL launched me straight into the work I love.”
Barbara Best, Department of Fisheries and Oceans
Why RPL?

- Immediate recognition of your experience / skills – *don’t* start at the bottom!

- Access to opportunities across the federal government

- RPL is not just a recruitment program, it’s a network.
  - E.g., Monthly newsletter, regular pub nights and social events, notifications of new job offers, policy entrepreneurship opportunities
Who is RPL looking for?

Successful candidates demonstrate:

- Knowledge of issues facing Canada today
- Interest in policy issues in their area of expertise
- Ability to analyse problems and use sound judgment
- Effective written and oral communication skills
- Understanding of the role of the public service
Who can apply?

Applicants must have the following:

1. At least a Master’s degree in any discipline or a Law degree complemented by an undergraduate degree in any discipline

2. Canadian citizenship or permanent resident status
How does RPL select recruits?

Applicants are evaluated based on three factors:

1. Academic achievement (significant scholarships, publications, awards or other recognition)
2. Policy-relevant experience
3. Personal leadership or community initiative
The RPL Process

**OCTOBER:** Applications accepted

**OCTOBER-NOVEMBER:** Initial screening for all applications

**NOVEMBER:** In-person/phone interviews begin

**JANUARY-FEBRUARY:** Interviews complete; reference checks

**SPRING:** Successful candidates notified of acceptance
A Tailored Approach

- Successful RPL candidates work with an assigned mentor who organises a trip to Ottawa for interviews and meetings with senior executives and hiring managers across government.

- The goal is to find a fit between managers’ needs and candidates’ interests and expertise.
RPL does not come with specific jobs to fill – instead, it finds great people and matches them with jobs that suit them.
RPL in Numbers

Typically, the RPL program receives 1250+ applications, conducts 150+ interviews, and recruits 30-45 successful candidates.

Since 2001, the RPL program has led to the recruitment of 200+ individuals in 26 different departments.
What does an RPL career look like?

Valérie Laflamme – Department of Human Resources and Skills Development
Valérie holds a Master’s degree in sociology from Laval University and a PhD in demography from the École des Hautes études en sciences sociales (Paris). Upon joining the government in 2009, she worked at the Homelessness Partnering Secretariat in the Department of Human Resources and Skills Development and is now responsible for managing the department’s knowledge and data.

Samuel Millar – Industry Canada
Samuel Millar is an RPL candidate from 2005. Prior to joining government he worked in the for-profit and social enterprise sectors and holds an MBA from Insead and an MPA from Harvard. He is currently serving as the Executive Director to the independent panel reviewing federal support to research and development.

Surdas Mohit – Environment Canada
Surdas completed a BSc in Physics and Geophysics and a doctorate in planetary geophysics at Washington University in St. Louis. He joined Environment Canada in 2010 where he works on issues relating to climate change and science and technology.

This is just a sample of the full profiles available on our website:
Interested in the RPL Program?

Apply online between in October at:

http://jobs-emplois.gc.ca/rpl-rlp/index-eng.htm

Further Questions?

Will Paterson
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Jean-Philippe Brassard
Jean-Philippe.Brassard@international.gc.ca
Moving from a Science Background into Policy: Wrap-Up & Next Steps

- Introduction
- Asking the right questions
- Scope and perspective
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Thank-you!

Questions?